



Simplifying Worker's Compensation

benefits
responsibilities
claims forms
support

PRIVACY ACT INFORMATION

While workers' compensation records are protected from release under the Privacy Act, your employer is considered a party to the claim. The ICPA office may receive information in your file under the "routine use" provision of the regulations under which the Privacy Act is administered. The ICPA office is expected, however, to handle this information with care and to restrict access to those with a specific need to have it.

PENALTY FOR FALSE CLAIMS

Whoever knowingly and willfully falsifies, conceals, or covers up a material fact, or makes a false, fictitious, or fraudulent statement or representation, or makes or uses a false statement or report knowing the same to contain any false, fictitious, or fraudulent statement or entry in connection with the application for or receipt of compensation or other benefit or payment under subchapter I or III of chapter 81 of title 5, shall be guilty of perjury, and on conviction thereof shall be punished by a fine under this title, or by imprisonment for not more than 5 years, or both; but if the amount of the benefits falsely obtained does not exceed \$1,000, such person shall be punished by a fine under this title, or by imprisonment for not more than one year, or both. ~Federal law (18 U.S.C. 1920)

Ohio National Guard Human Resources Office Employee Relations- OWCP

The Adjutant General's
Department
2825 W. Dublin Granville Rd.
Columbus OH 43235
614-336-7051 ph
614-336-7052 fax

What You Need To Know



Ohio National Guard
Human Resources Office
Employee Relations-
OWCP

For Employees

KNOW YOUR RIGHTS AND BENEFITS

Your Human Resources Office is dedicated to ensuring that our employees are informed of their rights and benefit entitlements under the Federal Employees' Compensation Act (FECA).
It's the law!

FECA is administered by the Office of Workers' Compensation Program (OWCP), U.S. Department of Labor, through district offices located throughout the United States. The DoD Injury Compensation Program is based on FECA and the rules and regulations of OWCP under 20 CFR, Part 10. Your Injury Compensation Program Administrator (ICPA) oversees the program and ensures maximum effectiveness in program administration.



FECA provides compensation benefits to civilian employees of the United States for disability due to personal injury or disease sustained while in the performance of duty. FECA also provides for payment of benefits to dependents if a work-related injury or disease causes an employee's death.

We are here to help, but it is your responsibility to provide the information necessary to establish your claim and support your request(s) for benefits. The burden of proof is on the employee.



CLAIM FORMS

Employees must submit a claim form to report an injury or illness and to receive benefits.

- CA-1 Traumatic Injury
- CA-2 Occupational Disease
- CA-16 Authorization for Examination and/or Treatment
- CA-17 Duty Status Report
- CA-20 Attending Physicians Report

BENEFITS

Employees may be eligible for six basic types of benefits under FECA.

- Medical benefits
- Continuation of Pay (COP)
- Disability compensation
- Schedule awards
- Vocational rehabilitation
- Death benefits

Additional information on other forms that are available may be obtained in Appendix A of the Office of Workers' Compensation Programs (OWCP) Publication CA-810, Injury Compensation for Federal Employees.

YOUR INJURY COMPENSATION PROGRAM ADMINISTRATOR (ICPA) IS HERE TO SUPPORT YOU THROUGHOUT THE PROCESS. HOW MAY I HELP YOU?

Ohio National Guard
Sgt Beverly C. Sherwin, ICPA
614-336-7440
Beverly.c.sherwin@ng.army.mil

You are responsible for...

OBSERVING SAFETY PRECAUTIONS

Observe all safety instructions, procedures, and regulations to include the proper use of personal protective equipment and clothing.

NOTIFYING YOUR SUPERVISOR WHEN YOU ARE INJURED ON THE JOB

Notify your supervisor immediately when you are injured on the job. All injuries should be reported, otherwise benefits cannot be paid. If you are unable to report the injury or illness, anyone, such as a friend, relative, co-worker, or supervisor may report for you.

REPORTING MEDICAL TREATMENT

You are responsible for submitting medical reports as required and must keep both your supervisor and OWCP advised of your current medical status. All documents must be submitted to your ICPA. You must submit factual evidence to support the level of benefits claimed, to include Continuation of Pay and reimbursement for time lost due to an on the job injury.

PARTICIPATING IN LIGHT DUTY PROGRAMS

If you are participating in any light duty programs related to your injury or illness, please inform the treating physician. If you are medically released for light duty, please inform your supervisor.

RETURNING TO WORK

Return to regular or light duty as soon as medically feasible.