



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 121 AIR REFUELING WING (AMC) (ANG)  
7370 MINUTEMAN WAY  
RICKENBACKER AIR NATIONAL GUARD BASE OHIO

7 April 2010

MEMORANDUM FOR 121 ARW

FROM: 121st ARW/LPC

SUBJECT: Local Partnership Committee (LPC) Meeting Minutes

1. Individuals present for the 7 April 2010 meeting:

Dan Gladman	Leslie Miller
John Gibson	Don Bateson
Robert Clark	John Schmitt
Mark Hoppes	Mike Troxel
Cassandra Seward	Tom Guard
Mark Miesse	Charles Holloway
Bill Alford	

Scribe – Mary Betty Caudill

2. Hand-outs:

- LPC Meeting Agenda
- Revised LPC Charter
- Updated membership list and attendance records

3. Agenda items included:

- LPC Training Requirements – Scheduled Training
- Work Schedule Survey
- AGR membership on the LPC
- JPEC meeting review
- ECSS update (LRS)
- New Business

4. Mark Miesse and Charles Holloway are scheduled for IBB and Conflict Resolution training on 14 April 2010. Once completed, all current LPC members will be complete on these two training items. We have received funding for leadership training. This will be scheduled for July: in order of preference – Last week, third week and first week of July (Wed thru Fri).

**OPEN**

5. Current data set of unit work schedules was reviewed. While the data is not absolutely complete (data missing on ~ 40 of >300 employees), the data indicates that current work schedules provide adequate coverage for customer support throughout the base. This portion of

our work concerning Work Schedules is **CLOSED**. We have remaining work to do regarding ensuring employees throughout the unit have a reasonable opportunity to take advantage of alternate work schedules. To accomplish this, we need to review current work schedules of our employees sorted by supervisor, not sorted by timekeeper. Cassandra Seward will assemble a list of employees related to supervisors so we can arrange the data appropriately. **OPEN**

6. We have sent an invitation to AGRs to join the LPC. Only one AGR employee expressed interest. John Gibson will reissue the invitation to all full time employees, explaining AGR membership on the LPC replaces an ineffective AGR Council.

7. The JPEC met on 29 March 2010. John Gibson attended the meeting. Items discussed:

- a. Appreciation expressed for timely completion of Technician Appraisals.
- b. Technician Personnel Regulation 430 (TPR 430), National Guard Technician Performance Appraisal Program has been revised. The JPEC has formed a committee to discuss implementation. The revised TPR 430 is available to 121ARW LPC members in the LPC directory.
- c. There is an executive order establishing Partnership Councils (EO 13522).
- d. Hiring Team training is available (contact Darryl Scott). Maj Gen Wayt has directed a minimum of one trained member to be on each hiring team.
- e. Contract renegotiations are coming up (25-29 Oct 10 or 1-5 Nov 2010). The meeting location will be Camp Perry. Maj Gen Feucht will be soliciting non-bargaining unit personnel to participate. There will be labor-management symposium at DSCC (24 or 28 Jan 2011) to introduce the new contract. **CLOSED**

8. John Schmitt gave an update regarding the Expeditionary Combat Support System (ECSS) implementation. The change agents have been identified. The base will see information forthcoming via email announcements and CCTV programs. We discussed the need to include ECSS usage in employee position description. John assures us this is being done. The target date for implementation is April 2012. **CLOSED**

9. No new business.

10. The next LPC meeting is 5 May 2010.

//SIGNED//

MARY BETTY CAUDILL

Scribe

Approved as written

//SIGNED//

BILL ALFORD

LPC Co-Chair

//SIGNED//

JOHN GIBSON

LPC Co-Chair