

SPRINGFIELD PARTNERSHIP COMMITTEE

Springfield-Beckley Municipal Airport
Springfield, Ohio 45502

Mission: *To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life...*

The Local Partnership Committee (LPC) met on 1 Oct 09, @ 1300, with the following Partnership Team Members (✓) in attendance:

Mike Roberts	(2178) ✓	Daniel Wayable	(2256) ✓
Steve Walker	(2245) ✓	Steve Cultice	(2144)
Scott Cook	(2533) ✓	Micah Ferrel	(2184)
George Smith	(2347) ✓	Shawn Rice	(2552) ✓
Randal Parmenter	(2278)	Robert Harris	(2192) ✓
David Adducchio	(2104)	Ryan Devanna	(2089) ✓

Recorder Present

Yvonne Johnson (2283)

Hatch Act

Per State HRO, employees must be aware of Hatch Act violations and there is a Zero Tolerance rule. This is not a Partnership issue and it was recommended that the State send notification.

Severe Weather

Reminder email will be sent to all personnel to utilize the web site and base 800 number to find out if the base is on a delay or will be closed due to inclement weather Lt Col Roberts will send appointment letters to those personnel who have been identified as Emergency Personnel. He will follow up to verify if these personnel need a specialized "pass" to drive under Level 3 emergencies as opposed to showing a military ID which is believed to be all that is required

Reduction in Force

The 178th FW full time manning will be reduced by 36 positions. Lt Col Roberts will be sending an informational email to the base and attaching a survey on VERA/VSIP. This is not a binding document.

On 15 Oct 09 a Town Hall meeting will take place at 1300. Briefings will be conducted by the Partnership committee, Air Tag, Jeffrey Tanner. The State HRO will brief on RIF issues.

Traffic/Jogging Policy

The safety issue of the trees obstructing the view of drivers in and around the parking lot between the communication building and the hanger was discussed. It was suggested that CE transplant the trees to a more suitable location.

Schedule Changes/Down Day Changes

Member's have voiced concerns regarding the regarding flying schedule and down day changes. It has made it difficult to make and keep doctor appointments, day care arrangements and other disruptions.

It was suggested that changing the work schedule to 4 days/10 hours with UTAs being accomplished on two Mondays per month. It was also suggested to continue with the 5-4-9 schedule and perform UTA's on the two "down" Mondays. Lt Col Roberts will forward these suggestions to the Executive Council.

Skill Level Waiver

Labor opened a discussion on AFI 21-101 and the skill level/ rank restrictions on technicians. Management proposed that it's not as big an issue now as it was, and that the AFI must be followed regardless.

Labor referenced concerns regarding TPR and OPM directives stating "Supervisors are to ensure that technicians are performing the full range of duties and responsibilities described in their technician position description". The discussion concluded with management's answer that they are held accountable for the military requirement.

ADJOURNMENT TIME: 1430

Next LPC meeting will be 07 Jan 10 @ 1300.

Reminder: If you are unable to attend the scheduled meeting, call or email Mike Roberts (ext. 2237) or Dan Wayble (ext. 2105).