

OHIO AIR NATIONAL GUARD
HEADQUARTERS 179TH AIRLIFT WING (AMC)
MANSFIELD, OHIO

9 April 2010

MEMORANDUM FOR EACH INDIVIDUAL LISTED

FROM: 179 Airlift Wing/CC, AFGE 3970 President

SUBJECT: Minutes: 9 April 2010 Labor-Management Partnership Committee (LPC) Meeting

1. The meeting convened at 1100 in the Wing Conference Room.

2. Attendance:

Present	For Management	Present	For AFGE Local 3970
✓	Mark Stephens		Mark Dickison
✓	Jeff Lewis	✓	Tom Ford
✓	Doug Green	✓	Christopher Riggs
	John Liederbach		Todd Ashcroft
	Mark Robertson (REDHORSE)	✓ (tele)	Jeff Tanner

1. Old Business

1.1. Union VP Representation: The Union is still working the issue of VP representation. Col Stephens asked why this is still in progress after over a year and a half when there are 2 volunteers out of a total of 6 union paying dues members and other units have had replacements named quickly after predecessor stepped down? Mr. Tanner's response was that this has been placed on the back burner based on more pressing issues like RIF and issues at Springfield and since no jobs are being advertised there is no rush. Col Stephens stated he didn't feel that was a satisfactory answer for management or labor and asked that this be resolved as soon as possible. Mr. Tanner hoped to have an answer in the next several months.

OPEN. OPR/Tanner

1.2 Job Postings: HRO is working on identifying the open positions and what's vacant for Springfield placement. Units will need to decide which areas manning is needed – due to inspections, some areas are more heavily manned than needed on a normal basis. HRO still in process of publishing a rule set. Mansfield will have about 5 positions and Rickenbacker and Toledo are still undecided. By 1st week of May, the template should be out and Labor Management will have around 30 days to review it. **OPEN**

Jobs are selectively being posted. This issue is being worked and HRO has promised to publish better rule set so everyone has a better idea how we are going to move forward placing remaining folks. By 1st week of May we should have a template. **OPEN**

1.3 Appraisals: Doing well with Appraisals. New draft concerning the appraisal process will be out in June. Not many differences on the draft. Doing much better with accomplishing appraisals in a timely manner but some are still late and it is mostly due to members on LWOP. Question was brought up if we should change appraisals to FY/CY instead of birthday due dates so that they are all due at once? Mixed feelings from the Union and Management. Item to be discussed more that Air PEC on Thursday. **CLOSED**

3. **Next Meeting:** TBD, Wing Conference Room.

Minutes Approved:

/// Signed // /9 Apr 10

MARK L. STEPHENS, Colonel, Ohio ANG
Commander

JEFFREY L. TANNER
AFGE 3970 President