



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752**

30 Sep 2008

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 29 Sep 2008

1. The 180<sup>th</sup> Local Partnership Committee met for a special meeting on Tuesday, 29 Sep 2008 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Bartman, Mark (Representing Management)	Kynard, Victor (Representing Labor)
Biddle, Gregg (Representing Management)	Leimenstoll, Brent (Representing Labor)
Black, Mark (Representing Labor)	Linger, James (Representing Labor)
Copic, Todd (Representing Labor)	Masiker, Michael (Representing Management)
Dohrmann, Mike (Representing Labor)	Reagan, James (Representing Management)
Giezie, William (Representing Management)	Victorian, Michael (Representing Labor)
Haas, Mike (Representing Management)	Zimmerman, Jeff (Representing Management)
Jones, Claudia (Representing Management)	

3. Members Absent:

Martin, Melissa (Recorder)  
Maynard, Matt (Representing Labor)  
Pietras, Sue (Alt Recorder)  
Reader Griffiths, Kelly (Alt Recorder)

4. New Business

A. LPC4, Hiring Bargaining Members Review - Reagan  
**OPEN ITEM** M Dorhmann working on this, Most recent update has been 2005, by Claudia Jones and Mike Dorhmann. All members in attendance at meeting given copies to review.

New Business continued:

M Dorhmann suggests last sentence be reviewed, revised or stricken. Management and labor may need to compromise on structure of the board. The intent of the letter goes above and beyond policy. M Dorhmann doesn't know the requirement of the board so he cannot make recommendations.

Giezie clarified the board make up if expands to 6 personnel.

Masiker: Need to agree on 2 labor representatives, 2 management representatives

Reagan: Suggested labor could assist to find board members

Dohrmann, M: Explains role of minority and management

Reagan/Bartman: State needs to clarify requirements

Bartman: Must abide by CBA. Having some people fulfill multiple roles can leave some members out.

Dohrmann, M: Agrees. State needs to clarify requirement.

Kynard: Young union members added to boards to gain experience.

Biddle: Suggests they come in absence of others, only

Reagan: Document stands as is? Minus last line?

Dohrmann: 1 labor, 1 management, 1 minority, 1 expert, 1 outsider

Zimmerman: Labor and management needs to talk to each other and agree

Dorhmann, M: Just tell "us" who's going to be on the board, can leave document as is

Bartman: More than likely, you should have 4 on board

Dorhmann, M: Don't have to have 6 people, all asking 3 questions each!

Reagan: Back to issue at hand, does anything say minority and female can fill both roles? Management and labor could discuss minimums that are not met.

Dohrmann, M: Board tries to mix senior and junior labor personnel as management uses senior and junior members. If 1 labor representative, it's really up to him or experienced labor steward.

Masiker: Whole purpose was to ensure balance.

Giezie: Labor wants to ensure 2 and 2.

Reagan: Leave as 2 and 2?

Biddle: Take out VP, and needs to be selected by (fill in)....

Giezie/Haas, M: It can be as low as 4 as much as 6 on a board

Victorian: We don't want labor steering to dual roles

Dorhmann, M: Labor need to fill roles but define what their role is each time

Victorian: In interest of partnering, why not allow people to do this, but it's to tie hands?

Biddle: Again, define roles

Jones: So is it business as usual or at a halt?

Bartman: Minorities and females on boards to ensure no discrimination

Reagan: Back to the document, take out union VP?

Leimenstoll: 1<sup>st</sup> motion

All: 2<sup>nd</sup> motion

Reagan: Motion passed

5. Bartman: Technician Christmas Party – Thursday, 18 Dec 2008, details to follow

6. Reagan – Move work week in November due to holiday on Tues, 11 Nov 08.  
Schedule would be Tuesday – Friday, not Monday – Thursday.  
Similar situation will happen again in January 2009.  
Dorhmann, M: Will advise.  
Masiker: Suggests reviewing after looking at calendar and work week closely.  
Reagan to send proposal.
  
7. Next meeting is a regular meeting on Wednesday, 15 Oct 08 at 1400.  
New co-chairs to be discussed.

//SIGNED//  
LEE A. BURG  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
JAMES F. REAGAN  
180FW LPC Chairman

Approved as written  
//SIGNED//  
VICTOR T. KYNARD  
180FW LPC Vice Chairman