



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

26 April 2010

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 26 April 2010

1. The 180FW Local Partnership Committee met for a special meeting on Monday, 26 April 2010 at 1300 hrs in the Wing Commander's Conference Room.

2. Members Present:

Belli, Christopher (Representing Management)	Litton, Jeffrey (Representing Labor)
Caplinger, Leroy (Representing Labor)	Nordhaus, Steve (Representing Management)
Clifford, Debra (Recorder)	Perlaky, Paul (Representing Management)
Dailey, Frank (Representing Management)	Poitinger, Ed (Representing Labor)
Giezie, William (Representing Management)	Reagan, James (Representing Management)
Leimenstoll, Brent (Representing Labor)	Schnitker, Timothy (Facilitator)

3. Members Absent:

Biddle, Gregg (Representing Management)	Martin, Melissa (Recorder)
Black, Mark (Representing Labor)	Noel, Trevor (Representing Management)
Cole, Casey (Representing Labor)	Ogden, Travis (Facilitator)
Kynard, Victor (Representing Labor)	Zimmerman, Jeff (Representing Management)
Lipper, Tandra (Representing Labor)	

4. Business

A. Motion to declare quorum based on adjusted number due to members who recused themselves by Leimenstoll. Second by Giezie. Passed.

B. Copies of Findings and Recommendations from LPC Intervention Team (IT) were handed out and read by members.

C. As there was no discussion a motion was made by Leimenstoll to accept the IT finding that the grievance of a "Hostile Work Environment" is not valid. Second by Reagan. Passed.

D. It was agreed that although this did not meet the definition of "Hostile Work Environment" there are significant issues in CF that need to be addressed.

E. Recommendations of how to proceed include:

1. CF IBB session (tentatively scheduled for 5-7 May for 8 -11 and 2 -5 daily).
2. Additional supervisor training and/or mentorship in leadership/team building for supervisors.
3. Continual follow-up from LPC.
4. Further present IT recommendation of supervisor swap to Col Noel and/or Col Bartman.

F. Findings will be presented to CF by LPC Chairs as a total team issue with the recommendations as approved by LPC.

//SIGNED//

DEBRA R. CLIFFORD, OHANG
Recorder, 180FW/LPC

Approved as written
//SIGNED//
STEVEN S. NORDHAUS, OHANG
Management Chairman, 180FW/LPC

Approved as written
//SIGNED//
BRENT C. LEIMENSTOLL, OHANG
Labor Chairman, 180FW/LPC