



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752**

11 May 2010

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 11 May 2010

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 11 May 2010 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

|  |   |
|--|---|
| Belli, Christopher (Representing Management) | Litton, Jeffrey (Representing Labor)      |
| Biddle, Gregg (Representing Management)      | Martin, Melissa (Recorder)                |
| Black, Mark (Representing Labor)             | Ogden, Travis (Facilitator)               |
| Caplinger, Leroy (Representing Labor)        | Perlaky, Paul (Representing Management)   |
| Cole, Casey (Representing Labor)             | Poitingner, Ed (Representing Labor)       |
| Giezie, William (Representing Management)    | Reagan, James (Representing Management)   |
| Leimenstoll, Brent (Representing Labor)      | Zimmerman, Jeff (Representing Management) |
| Lipper, Tandra (Representing Labor)          |   |

3. Members Absent:

|   |   |
|---|---|
| Dailey, Frank (Representing Management) | Nordhaus, Steve (Representing Management) |
| Kynard, Victor (Representing Labor)     | <b>Open Seat</b> (Representing Labor)     |
| Noel, Trevor (Representing Management)  |   |

4. Old Business

A. LPC Review. [LPC 3 \(Smoking Shelters\)](#) – LPC went thru the old LPC 3 policy letter and revised it. Updated version will be posted to the Labor/Management CoP after it is signed by co-chairs. Item closed.

B. Repairing Smoke Shacks. New smoking shelters were delivered 9 April. Map of their locations were approved by LPC. CE would be taking away old shelters by June. Leimenstoll moved to close this item. Cole seconded and all agreed. Item closed.

C. Smokeless Tobacco Usage on base – Reagan. Leimenstoll spoke with Safety (i.e. SMSgt Dickman). From their standpoint, shops would be written up if food and/or drinks were used in the industrial areas; however, the use of smokeless tobacco in an industrial area was not restricted. LPC decided to drop the issue unless an actual problem ever arises on base. Item closed.

5. New Business

A. What items are grievable to the LPC (i.e. LOC, LOR, Oral admonishment, 904, etc.) – Leimenstoll. Clarification on this issue is needed because someone in a past LPC meeting had stated that oral admonishments could not be grieved; yet, they are still adverse actions just like LORs, so they can be grieved. Any disciplinary action such as an oral admonishment or an LOR can be grieved; however, actions such as LOCs and 904-entry documentation can not be grieved but can be “complaints.”

Discussion went on regarding complaints: How does the LPC handle Complaints?

- During the week long IBB with Tanner, he mentioned using the complaint form.
- Can anything be entertained as a complaint?
- Can a complaint go straight to the LPC or does it get handled by first line supervisors/labor reps first?
- Does the LPC need to put out an agreement on how to use the Complaint form and it’s proper procedures?
- Leimenstoll said he would talk with Tanner on how to deal with complaints and get back to the LPC. **OPEN ITEM.**

B. Voluntary schedule change over Memorial Day for the rest of base – Leimenstoll. Leimenstoll moved to have this option be offered to the entire base rather than just to Maintenance. Cole seconded. All agreed. Item closed.

C. Base Buildup – Lipper wanted to know why Labor had to be involved when changing base buildup when they never had to do it before. It was mentioned that anytime something affects work changes, labor must be involved. Discussion was if they needed to tell a steward or tell the VP directly. As long as the steward relayed the information to the VP to review/approve, telling the steward was fine. Item closed.

D. The 180FW LPC will reconvene on 17 August 2010 at 1330 hrs in the Wing Commander’s Conference Room for a regular meeting.

//SIGNED//  
MELISSA A. MARTIN, OHANG  
Recorder, 180FW/LPC

Approved as written  
//SIGNED//  
STEVEN S. NORDHAUS, OHANG  
Management Chairman, 180FW/LPC

Approved as written  
//SIGNED//  
BRENT C. LEIMENSTOLL, OHANG  
Labor Chairman, 180FW/LPC