



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

05 October 2010

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 5 October 2010

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 5 October 2010 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)	Lipper, Tandra (Representing Labor)
Black, Mark (Representing Labor)	Litton, Jeffrey (Representing Labor)
Caplinger, Leroy (Representing Labor)	Martin, George (Representing Labor)
Chandler, David (Representing Labor)	Martin, Melissa (Recorder)
Cole, Casey (Representing Labor)	Noel, Trevor (Representing Management)
Dailey, Frank (Representing Management)	Nordhaus, Steve (Representing Management)
Giezie, William (Representing Management)	Ogden, Travis (Facilitator)
Leimenstoll, Brent (Representing Labor)	Perlaky, Paul (Representing Management)

3. Members Absent:

Belli, Christopher (Representing Management)	Reagan, James (Representing Management)
Kynard, Victor (Representing Labor)	Zimmerman, Jeff (Representing Management)

4. Guests:

Copic, Todd TSgt

5. Old Business

A. How do we deal with complaints? – Leimenstoll. From the “What items are grievable discussion” in May’s meeting, there were questions on how LPC can handle complaints (i.e. same process as grievances or can they be directly brought to LPC, how do they use the LPC complaint form, etc.). Leimenstoll was going to discuss with Tanner on how to deal with complaints. **Update:** Action was not taken on this item. Leimenstoll will contact Tanner and get back to everyone. **OPEN ITEM (MAY, 2010).**

B. [27 July Grievance](#) – Leimenstoll. LPC recommendations would be taken back to those who had originally reported the missed lunches to see if they were fine with the issue being dropped. **Update:** Leimenstoll still has to hear back from one person before issue can be dropped. **OPEN ITEM (AUGUST, 2010).**

C. LPC local statement regarding JPEC Policy 08-03 (Paragraph 2 & 2C) and TDYs – Leimenstoll. LPC needs to send out a local statement reminding supervisors of JPEC Policy 08-03 found within the CBA (especially paragraphs 2 & 2C) due to all the upcoming TDYs to include the 60 day AEF in 2011. There will probably be the need to have many of the technicians go in tech status to save their mil leave in support of the AEF. LPC was holding off sending this email out until the AEF tasking came in/confirmed; then, the co-chairs could send out an email. **Update:** Co-chairs would now send the email out. Item closed.

D. Purchasing Treadmills around Base for PT Program – Lipper and Giezie. Working with MSgt Lohman in order to purchase fitness equipment. Status on UFRs? **Update:** UFRs not submitted although it is sounding good to purchase some equipment with FY11 funds. Equipment will just be temporarily stored in buildings until “base gym” is built. **OPEN ITEM (AUGUST, 2010).**

E. [Night Flying Minimum Manning Requirements](#) – Perlaky/Chandler. Reviewed the “minimum requirements” for night shift/holiday flying. There were some issues with AVFL and APG manning. Chandler and Perlaky would double-check the numbers and get back with LPC. Once the numbers were locked down, Chandler moved to publish the document as an “agreement.” Leimenstoll seconded. All agreed. The agreement would be official, binding and kept current and would also clearly state the purpose of the minimum requirement’s list (such as how you could still staff over the numbers listed as long as technicians volunteered and supervisors approved the increase). **OPEN ITEM (AUGUST, 2010).**

6. New Business.

A. [Grievance – Performance Appraisal](#) – Nordhaus. Discussed the grievance. Parties involved went over their sides: Supervision felt like feedback had been provided (i.e. original feedback sessions and then “memo taskers” per the recommendations that came out from the other grievance submitted/investigated a few months ago that was closed). Labor/steward did not see any proof of this. Nordhaus pointed out that the first step is to whether or not LPC accepts this grievance. He had contacted the State HRO and they referred him to TPR 430 (Chapter 3) concerning the “appeals” process for these types of appraisal issues. Perlaky moved to follow the appeals process already established in TPR 430 rather than handle this issue as a grievance. Lipper seconded. All agreed. Note: State would have to be contacted to extend the 30 day appeal process on this one case due to it having been initially handled as a grievance. For future issues like this one, technicians should be referred to TPR 430 unless LPC ever wants to create their own process as identified in TPR 430. Item closed.

B. Other Grievances? – Leimenstoll. He initially had 2 grievances to bring to LPC. One was identified as a similar situation as identified in the above paragraph; therefore, he would contact the technician and tell him to do an appeal. The other grievance was to be held in abeyance and worked initially thru the Group Commander first. Item closed.

C. Technician Christmas Party on 16 December – Nordhaus. Nordhaus moved to have the party on 16 December. Leimenstoll seconded. All agreed.

D. Thanksgiving & Christmas Holidays & Liberal Leave Issues – Nordhaus/Leimenstoll. Liberal leave will not be granted by Col Bartman this year in order to make sure that shops are manned for the ASA mission, fire emergencies and security issues. Last year, too many jets went down during the holidays which indirectly impacted ASA’s mission. Moreover, maintenance had some issues with people just calling off during liberal leave which impacted scheduled maintenance. Additionally, there is really no good definition on the use of liberal leave. Instead, it will be encouraged for supervisors to grant leave to their employees while still being able to support the mission during the holidays. A discussion was brought up to at least put something out from LPC stating that employees will be allowed to change their work schedules during the holidays if they want to make maximum use of days off (i.e. switching to Tues – Friday the week after X-Mas) as long as they have put in their requests by a certain date. LPC determined that [LPC Agreement 8](#) already defines this process of requesting a work schedule change. Nordhaus would send out an email notifying everyone that liberal leave would not be authorized this year due to mission requirements and for supervisors to manage the leave/schedule changes to meet military readiness while maximizing quality of life for the members. Item closed.

E. Night Flying Schedule for FY 11:

NOVEMBER:	18
DECEMBER:	2, 9
JANUARY:	6, 13, 20, 27
FEBRUARY:	3, 10, 24
MARCH:	3, 10
JUNE:	6 THRU 9

Nordhaus moved to accept the above schedule for nights in FY 11. Leimenstoll seconded. All agreed. Item closed.

F. Accident on Weckerly – Caplinger. There was an accident on Weckerly Rd the other day and he needed assistance to close the road down until rescue vehicles arrived but when he called our Security Forces, he was told they couldn’t assist. Why? It was discussed that Security Forces has no jurisdiction outside of the base so they couldn’t close the road down. Civilians can assist in these situations; however, Security Forces can not unless directed by the Governor. Item closed.

G. Monthly LPC Meetings – Litton. A lot of action items aren’t being closed out/followed-up with. Litton suggested moving LPC meetings back to a monthly basis in order to get these issues resolved. Nordhaus pointed out that this is actually the fault of the POCs listed in charge of the action items. He said that the Co-Chairs would start doing a better job of reminding POCs to have answers to the action items. The decision was made to keep the meetings held quarterly and have the Co-Chairs remind POCs of their Action Items. Item closed.

H. New Co-Chairs – Leimenstoll/Nordhaus. Per the Charter, it is time to have new co-chairs for the new FY. Current co-chairs would speak with their representatives and notify everyone via email of the new appointees. Item closed.

I. Next meeting: Regular meeting for Tuesday, 11 January 2010 at 1330 hrs in the Wing Commander's Conference Room.

//SIGNED//
MELISSA A. MARTIN
Recorder, 180FW/LPC

Approved as written
//SIGNED//
STEVEN S. NORDHAUS
Management Chairman, 180FW/LPC

Approved as written
//SIGNED//
BRENT C. LEIMENSTOLL
Labor Chairman, 180FW/LPC