



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

11 January 2011

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 11 January 2011

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 11 January 2011 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Baszynski, Joseph (Facilitator)	Litton, Jeffrey (Representing Labor)
Belli, Christopher (Representing Management)	Martin, George (Representing Labor)
Boes, Kevin (Representing Labor)	Martin, Melissa (Recorder)
Caplinger, Leroy (Representing Labor)	Mossing, Linda (Representing Management)
Chandler, David (Representing Labor)	Noel, Trevor (Representing Management)
Dailey, Frank (Representing Management)	Nordhaus, Steve (Representing Management)
Giezie, William (Representing Management)	Ogden, Travis (Facilitator)
Kynard, Victor (Representing Labor)	Reagan, James (Representing Management)
Leimenstoll, Brent (Representing Labor)	Zimmerman, Jeff (Representing Management)

3. Members Absent:

Black, Mark (Representing Labor)	Perlaky, Paul (Representing Management)
Cole, Casey (Representing Labor)	Zimmerman, Jeff (Representing Management)

4. Old Business

A. How do we deal with complaints? – Leimenstoll. From the “What items are grievable discussion” held by LPC back in May, 2010, there were questions on how LPC can handle complaints (i.e. same process as grievances or can they be directly brought to LPC, how do they use the LPC complaint form, etc.). Leimenstoll discussed the issue with Tanner on how to deal with complaints. Basically, a “complaint” is just the beginning stage of a grievance. General issues/complaints would be handled at the lowest level; however, if they turn into grievances – they will go directly to State. **Note:** Grievances will no longer be dealt with by LPC due to the latest CBA changes. Air TAG will review our grievances. A last appeal stage would go to the main TAG, when needed. Item closed.

B. [27 July Grievance](#) – Leimenstoll. Labor rejected the [LPC Resolution](#) voted by LPC at the last meeting; therefore, the grievance will go to State and no longer handled by LPC. Item closed.

C. Purchasing Treadmills around Base for PT Program – Noel. Noel was re-assigned (originally Giezie/Lipper) as the POC for this action item since Services falls directly under his command. The following needs addressed: (1) Is it legal to temporarily store fitness equipment in other buildings until the new gym is opened? (2) If so, have Services do UFRs to purchase equipment now. **OPEN ITEM (AUGUST, 2010).**

D. Night Flying Minimum Manning Requirements – Perlaky/Chandler. LPC reviewed the “minimum requirements” for night flying issues that they had previously identified at the last quarterly meeting (i.e. some members weren’t sure that the numbers were right with the AVFL/APG manning). It was determined that Chandler/Perlaky should meet with SMSgt Brown to confirm AVFL numbers and also with SMSgt Calhoon/SMSgt Watson to go over APG numbers (changes need to be made due to new ice FOD req’ts). Once numbers are locked down, the guidance would be put into an “agreement.” **OPEN ITEM (AUGUST, 2010).**

5. New Business.

A. New Lead Facilitator – Noel. Baszynski was the facilitator down at the State PEC for 1 ½ years; therefore, with that experience, it would be great for him to serve as the “lead facilitator” and have the others act as alternates. By having the same facilitator attend all the meetings, it would lead to a better flow of agenda items/issues. Leimenstoll moved to make him the “lead.” Kynard seconded. All agreed. Item closed.

B. New LPC Member – Leimenstoll announced Kevin Boes is the new LPC Labor Representative. Item closed.

C. Phase I OREs/ORI Scheduling – Leimenstoll. Team ORI needs to develop the schedule for Phase I OREs/ORI to let everyone know what days would have to be in AT status. Once the schedule is made, it must be brought to the LPC to review/approve. He just wanted to remind everyone of that information. Item closed.

D. CBA Review in Columbus – Leimenstoll. **OPEN ITEM (JANUARY, 2011).**

Leimenstoll needs to verify with Tanner the following:

- Do all LPC members (including Labor reps) have to attend OR only supervisors (WS/GS)? It was pointed out that management thought only supervisors would be the ones required to attend. He needs to provide TSgt Haas a list of what Labor reps are required to attend after he verifies with Tanner.
- Will labor members who are required to go to this event because they are speakers be paid for by the State (i.e. mileage/per diem/hotel stay)?
- Who is required to attend both days? Isn’t it only designated “speakers” of the event? If someone is required to attend both days, a hotel would be authorized for safety issues. **Note:** Yet, if someone is req’d to attend because they are a “speaker,” would State pay for them?

Other Points/Issues:

- The event is to discuss CBA changes that went thru negotiations.
- Funding for transportation would be done locally. Use GOVs (but not the bus). **Note:** Anyone choosing to drive POV would only get reduced mileage rates. Those required to attend should be evenly distributed between the two days to make maximum use of the GOVs. Kynard would get the list of those going from TSgt Matt Haas and assign individuals to specific vehicles (unless they are choosing to

drive POV and take the reduced rate). Tell everyone to hold off reserving the GOVs because Kynard is working the issue.

- FM needs to be contacted to find out how those attending will file voucher for partial per diem.

- Showtime is 0900 hrs both days. Noel is working trying to move start time.

E. The 180FW LPC will reconvene on 12 April 2011 at 1330 hrs in the Wing Commander's Conference Room for a regular meeting. Additionally, the following quarterly meeting would be held 19 July 2011.

//SIGNED//

MELISSA A. MARTIN, OHANG
Recorder, 180FW/LPC

Approved as written

//SIGNED//

TREVOR O. NOEL
Management Chairman, 180FW/LPC

Approved as written

//SIGNED//

VICTOR T. KYNARD
Labor Chairman, 180FW/LPC