



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

26 April 2011

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 26 April 2011

1. The 180FW Local Partnership Committee met for a special meeting on Tuesday, 26 April 2011 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Axe, Jeffery (Representing Management)	Hollingsworth, Chuck (Representing Labor)
Baszynski, Joseph (Facilitator)	Kynard, Victor (Representing Labor)
Belli, Christopher (Representing Management)	Martin, Melissa (Recorder)
Black, Mark (Representing Labor)	Martin, Melissa (Recorder)
Boes, Kevin (Representing Labor)	Mossing, Linda (Representing Management)
Caplinger, Leroy (Representing Labor)	Nordhaus, Steve (Representing Management)
Chandler, David (Representing Labor)	Reagan, James (Representing Management)
Dailey, Frank (Representing Management)	

3. Members Absent:

Giezie, William (Representing Management)	Noel, Trevor (Representing Management)
Litton, Jeffrey (Representing Labor)	Perlaky, Paul (Representing Management)
Martin, George (Representing Labor)	Prusakiewicz, Josh (Representing Management)

4. Old Business.

A. Warrior-Goal Day – Col Nordhaus. An [email](#) was sent out last night to all users that explained the events occurring on Warrior-Goal Day. If there are any issues, notify him. Also, Chief Haas will be putting out specific tour times.

Miscellaneous points made by LPC members:

- More "Warrior-Goal Days" will continue in the future when flying hours are met for that quarter. Can't ever reduce flying just to hold these events – reductions when not having met the flying hour goals could impact future flying year funding.
- It is strongly encouraged to go to all events as outlined in the email; however, leadership can be flexible with the schedule prior to lunch and after PT as long as they still allow their shop personnel the same ability to attend the various events – just at different times. Everyone should have the same opportunity.
- DADT – Make sure to have your employees attend one of the briefings. The room will hold 100 people. There will be a sign-in roster.

- Weather Issues with Lunch – Services will make the call that morning on the location of lunch (pavilion or Baker Bldg).
- Fitness and Bad Weather? Command Post will still be releasing guidance such as “lightning within 5” etc. Will address weather issues that day for Base PT, if they arise.

Item closed.

B. MXG Night Flying Shift – MXG. MXS supervisors and labor reps held a meeting that went over options of having future night shifts or moving some personnel to a Tue – Fri work schedule in order to make Fridays more productive. Points from their meeting:

- Night shift would end on 8 May – as planned.
- MXG would like to “re-group” and wait until October for starting alternate work shifts. October being the date that [LPC 8](#) refers to “in-cycle requests.”
- When looking to add alternate work shifts, make sure to have short-term goals for working the shifts such as for ORE/ORI/AEF readiness/preparation – with “knock it off” dates and proper notice to LPC. Not for holding the shifts indefinitely.
- Tue – Fri work shifts could have more flexibility from labor’s stance over nights.
- Need to firm up numbers that they would need if moving to a “Tue – Fri” shift.

LPC discussion with the above:

- Why wait until October? Just give 2-pay period notice per LPC 8.
- FMC rate average has been at a 55% for the last 2 years except for minor periods due to ORI prep, etc. Need to fix FMC rate now – not in 5 months. Guard is looking very closely at these rates.
- HVAC would be guaranteed for Friday work days for this alternate work shift. MXS Supervisor assigned in charge of crew on Fridays would be the POC for what areas needed to be heated/cooled for maintenance going on that day. Just keep energy conservation in mind.
- Support areas such as Finance could be accessed Tue – Thu and some areas could also rotate to include support for Fridays.
- Would this alternate work shift make Monday’s crew short-manned?
- Some personnel were already working on Friday – so, just need to add from that.
- What about better management of priorities Mon – Thurs? Problem is that MXS is currently training a Pro Super. This position is very key towards setting priorities.
- FMC is the push on why the alternate work schedule needs to happen – no exception. Once MXS sets the list of what number of AFSC personnel they need working on Fridays, do volunteers first and then, reverse-seniority to man the shift. MXS will set the list and work with labor. If problems can’t be resolved at their level, then LPC will get involved. Use October as a time to evaluate the past few months of working the Tue – Fri shift.
- Wants shift started ASAP for health of Wing in order to be efficient.

Final Outcome: MXS leadership along with labor reps will work out the numbers of what they need to have manned for an effective Friday work day (i.e. Tues – Fri work shift) and get it started ASAP. Any unresolved issues will force the issue to be brought back to LPC. LPC all agreed. Item closed unless any issues arise.

5. New Business.

A. Red Cross Donation – Kynard. He had a request for LPC to approve holding an additional “Dress Down Day” gate collection to donate to the American Red Cross to help with the humanitarian efforts in Japan. What is the process? [LPC 1](#) states that “Dress Down Day” donations go to the Toledo Food Bank. Any other “special collections” requests would have to be sent to the Wing Commander who would discuss them with the LPC Co-Chairs. The “special collections” would be very limited and only for those airman in true need. Those who request the special collections should be the ones to collect at the gate. **Note:** Those who collect for the official “Dress Down Days” are currently volunteering to do this. If they ever have other commitments, the Co-Chairs should be contacted to find replacements. Final Outcome: Requests go to WG/CC – who will discuss with co-chairs. No further action by LPC. All agreed. Item closed.

B. The 180FW LPC will reconvene on 19 July 2011 at 1330 hrs in the Wing Commander’s Conference Room for a regular meeting.

//SIGNED//
MELISSA A. MARTIN, OHANG
Recorder, 180FW/LPC

Approved as written
//SIGNED//
STEVEN S. NORDHAUS
Management Chairman, 180FW/LPC

Approved as written
//SIGNED//
VICTOR T. KYNARD
Labor Chairman, 180FW/LPC