

**APEC Minutes  
2 November 2007  
1200 EMA Rm 124  
Snacks Provided at EMA Cafeteria**

Attendees: MG Feucht, BG Botchie, Col Bartman, Col Stephens, LtCol Schnulo, Mr Tanner, Mr Shafer, Mr Dickison, Mr Sims, Mr Dohrmann, Capt Roche

Guests: CMSgt Wes Smith, Mr Ron Gooch, LTC Evans, LtCol Gebhart

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

| <u>Item</u>   | <u>Purpose</u>      | <u>Status</u> |
|---|---------------------|---------------|
| 1. <i>Recruiting &amp; Retention</i>  | <i>Presentation</i> | <i>Closed</i> |
| CMSgt Wes Smith presented an update of the R&R posture of the Ohio National Guard. A copy of the presentation is provided as an attachment. The ONG will have a representative at MEPS to work issues that arise there. Diversity goals for each Wing from 2004 were distributed.   |                     |               |
| 2. <i>Energy Reduction</i>  | <i>Presentation</i> | <i>Closed</i> |
| Mr Ron Gooch with LTC Evans, OHARNG and LtCol Gebhart from the 178 <sup>th</sup> updated the group on the Governor's Energy Reduction strategy and goals. The focus here is on reducing usage. The ONG is the third largest energy user in State government. The State has established an Energy Reduction goal of 20% across 5 years. The Federal Energy Reduction goal is for 30% across 10 years. There are numerous complications for us as we try to meet both goals, including different ways of measuring reduction, baseline years, and calculating for changing missions and facilities. This will be a major task in the coming years, because as an agency we have already taken steps to correct the easily identifiable solutions. People are shutting down lights, turning down the heat, and getting rid of unnecessary appliance. Everyone's efforts and understanding will be needed to take the next steps. In the area of cost, Mr Gooch has found that many locations can benefit from a billing analysis and rate review with the power provider. It was suggested to Mr Gooch that a newsletter or communication tool be put together so that the entire workforce could become more knowledgeable about Energy Reduction issues. For information on available programs contact your Base Civil Engineer or Mr Ron Gooch at (614) 336-7199. Lastly, Base Audits are performed by NGB/A7CCC hired contractors. Each base will be contacted to setup the site visit and data collected. IAW Mark Schumaker, NGB/A7CCC, the contractor will contact the BCE's and schedule site visits. This will generate projects and will be funded by ECIP or SRM funds. |                     |               |
| 3. <i>Previous Minutes</i>  | <i>Information</i>  | <i>Closed</i> |
| Minutes from 2 Oct 07 were reviewed and accepted.   |                     |               |