

CSMS PARTNERSHIP COMMITTEE MEETING MINUTES

Meeting began at 0830.

4 May 2006

Members present were: Glenn Wirth, Randel Rogers, Terry Pinto, Tim Streit, Rodger McDonald, Scotty England, and Justin Wille.

ISSUE: Justin Wille requested a meeting of the LPC to discuss CSMS employee objection to the area of consideration on the new Automotive section job announcements:

- The last WL-11 Automotive vacancy was open to E-5 through CW2, while the current vacancy is open to SFC through CW2.
- The WG-11 vacancies are open to E-5 through WO1, rather than E-4 through WO1.
- The WL-10 in Allied Trades is open to E-6 through WO1, rather than E-4 through WO1.

Wirth explained that it was a senior management decision. Wirth discussed the restructuring with SMM and with Auto Supervisor. Wirth intends to get clarity on current military rank structure that may effect feasible bidding on the positions.

Wirth points out that people need to take care of themselves, i.e. pursuing education and promotion, rather than adopting a sense of entitlement. Retirements have increased, creating an increase in turnover, thus an increase in promotion opportunity. Those who haven't taken care of themselves may find themselves left outside the area of consideration.

Wille pointed out that some employees are simply too new to the system/too young to have been promoted yet. Streit points out that some people come off the street at E-4-level, having worked as a mechanic at a dealership or other auto repair facility, and are professional mechanics—they deserve the opportunity to bid on WG-11 jobs if they have the commensurate skill level.

Wirth explained that compatibility tables currently mandate who may bid on jobs, but that unit compatibility will cease to be an issue under the restructuring. Auto and Inspector PDs have changed. WG-09's in Automotive are expected to be upgraded to WG-10's. Lots of growth opportunity—lots of changes coming.

OUTCOME DESIRED: LPC want to see the jobs announced to minimum rank, E-4.

Wirth will revisit the issue with SMM once military rank structure of personnel is staffed. LPC will reconvene in a couple of weeks.

Rogers reviewed the last meeting minutes.

Meeting adjourned at 0915

Minutes approved by members of LPC:

Glenn C. Wirth

Randel Rogers

Terry Pinto

Timothy Streit

Rodger McDonald

Scotty England

Justin Wille