

**STATE OF OHIO  
ADJUTANT GENERAL'S DEPARTMENT  
2825 West Dublin-Granville Road  
Columbus, Ohio 43235-2789**

Ohio Partnership Executive Council (PEC)

8 January 2010

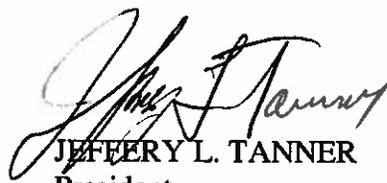
MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Partnership Communication Strategy

1. We agree that an effective communication strategy is integral to the success of the Ohio National Guard Labor-Management Partnership. This memorandum serves to codify and publicize our communication strategy.
2. The Ohio National Guard Labor Management Partnership operates on a 3-year cycle which coincides with the effective dates of our collective bargaining agreement (CBA). In the first year of the cycle, immediately following ratification of a new CBA, the Joint Partnership Executive Council (JPEC) will host a statewide meeting of senior management and labor representatives. They will brief changes in the CBA and other topics as deemed appropriate. In the second year of the cycle the Army and Air Service Partnership Executive Councils (Service PEC) will conduct service specific (Army and Air) town hall meetings with all members of each service's fulltime workforce. These events will address activities of the respective Service PECs, Local Partnership Committees and communicate the partnership ideals. The third year of the cycle will include communication events as deemed necessary by the JPEC or either Service PEC.
3. The partnership will continue to maintain a website at [www.ong.ohio.gov/partnership](http://www.ong.ohio.gov/partnership). The website will contain the CBA, meeting minutes, metrics, training materials and other resources which document the activities of and enhance the partnership.
4. Please contact 1LT Daryl Scott, Labor Relations Specialist, (Comm 614-336-7049, DSN 346-7049 or email [daryl.scott@us.army.mil](mailto:daryl.scott@us.army.mil)) if you have questions regarding this memorandum.

Encl  
Diagram

  
GREGORY L. WAYT  
Major General  
The Adjutant General

  
JEFFERY L. TANNER  
President  
AFGE Local 3970

DISTRIBUTION:  
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# Partnership Communication Strategy

Year 1

**Statewide Town Hall Meeting – Held Immediately after Contract Ratification**

**Web-Based Products:**

- Collective Bargaining Agreement
- Meeting Minutes
- Training Status Metrics
- Training Resources

**Training Events:**

- Partnership 101
- Interest Based Bargaining
- Facilitator Training

**Quarterly Meetings:**

- Joint PEC
- Army PEC/Air PEC
- Local Partnership Committees

Year 3

**No Town Halls – Conduct communication events as needed**

Year 2

**Service PEC Town Hall Meetings – Held 1 yr later**

**Quarterly Meetings:**

- Joint PEC
- Army PEC/Air PEC
- Local Partnership Committees

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