

JPEC Minutes
11 June 2009, 1200-1600, La Plaia Restaurant

Attendees:

JPEC Members: MG Wayt-TAG, MG Kambic - ATAG/Army, LtCol. Schnulo- Director of Staff-Air, Col Stephens-179th, Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Wayble-VP/178th, Mr. Dohrmann-VP/180th, LtCol. Herder- Deputy HRO

A quorum was present.

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. Previous Minutes The minutes of the March 2009 JPEC were distributed and briefly reviewed. No changes were recommended.	Review	Accepted
2. Service PEC's ARPEC and APEC minutes were reviewed without changes. Metrics of the partnership councils statewide were reviewed. Changes to issues are annotated below.	Update	Accepted
<ul style="list-style-type: none">• Service PECs and LPCs are meeting as required.• Issue 178-06-07, LPC Issue Tracking, the LPC can close this issue. LRS will update the metric accordingly.• Issue 180-07-05, CUT Training, this issue needs to change to closed.		
3. Overdue Appraisals Council members reviewed overdue appraisal metrics. HR Remotes are entering appraisals which decreases their time required to show Air appraisals as accomplished. The Army is continuing to have success in accomplishing appraisals.	Update	Accepted
4. Parking Lot Items The council addressed the various outstanding items that remain incomplete since the 2007 Symposium. Each items and associated action plan is as follows:	Discussion	Open
<ul style="list-style-type: none">• Update and Publish the Merit Placement Plan. The draft Merit Placement Plan was written by HRO and labor and staffed through the SJA office. The document will be reviewed and approved by the JPEC members at this meeting.• Develop and publish a guide to hiring bargaining unit positions. HRO and labor will update and publish the Official Guide to Interviewing and Selection. Work on this guide cannot proceed until publishing of the Merit Placement Plan which		

is scheduled for review and approval at this meeting.

- Develop and Implement training for Interview and Selection. HRO will incorporate a module for interviewing and selection into the Supervisor's Development Course. This training will be developed after publishing the guide to hiring bargaining unit positions.
- Meetings with 1st and 2nd level supervisors regarding 2007 L-M Symposium. The Army PEC conducted town hall meetings on 2 and 9 April. Each wing will develop and conduct a similar event.
- LPC and IBB training events. LRS is coordinating with the Quality office to develop and schedule Facilitator/Meeting Management training. This event will include a day of labor-management and IBB training. LPC co-chairs will identify and send a non-LPC member to this training so each LPC will have a neutral party to assist in LPC discussions.
- Update and publish the Technician Handbook. HRO and labor rewrote Chapter 5 and staffed it through the SJA office and presented it at this meeting for final approval.
- PEC leadership communications with LPCs. The LRS drafted the memorandum which was signed by the Adjutant General and the Union President. The memorandum was distributed to the LPCs on 31 March 2009.

5. Mansfield RIF Briefing

Update

Open

The council received a briefing by LtCol Herder, Deputy HRO, on the status of the RIF in Mansfield. The 179th Airlift Wing is transitioning from the C-130 to the C-27 JCA. Mansfield expects a loss of 21-31 positions. The goal is to ensure all those that want a job at Mansfield have a job at Mansfield. The plan is to use voluntary and involuntary actions to have as few personnel lose their jobs as possible. VERA, VSIP and voluntary reassignments are all options to create vacancies to place displace technicians. Current strength numbers indicate the likelihood of placing all displaced technicians at Mansfield is feasible.

6. New and Updated Publications

Update/Discussion

Open

Council members received copies of the draft Merit Placement Plan, Ohio RIF TPM 351 and Chapter 5 of the Technician Handbook. Council members requested more time and summary sheets to assist in their review of these documents. A deadline of 15 July was set to review and respond with question and comments on these documents.

7. Physical Fitness Policy

Discussion

Closed

The council members received a copy of the updated policy regarding the use of official time to conduct physical fitness activities. After a review of the document no questions were forwarded.

8. Non-Dual Status Hiring Procedures

Discussion

Closed

Council members reviewed the issue and determined that our current procedures for hiring technicians are sufficient for hiring Non-Dual Status technicians in the absence of a Delegated Examining Unit.

Next Meetings:

ARPEC	7 May 2009, 1300-1500
APEC	21 May 2009, 1300-1500
JPEC	11 June 2009, 1300-1500

Verified by: For Management

For Labor

GREGORY L. WAYT
Major General
The Adjutant General

JEFFERY L. TANNER
President
AFGE Local 3970

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